



THE COPPERBELT UNIVERSITY

Employment Opportunity

The Copperbelt University is a Public University established through an Act of Parliament No. 19 of 1987. The University's core business is Teaching, Research and Community Engagement as a service to the nation. The University as an equal opportunity employer hereby invites applications from suitably qualified and experienced candidates for appointment in the following positions in the **Directorate of Planning Property and Services**.

1. Bricklayer

(1 Position)

Job Purpose

To lay bricks, pre-cut stone and concrete blocks in mortar to construct, extend and repair University buildings, and other structures such as foundations, walls or decorative masonry work.

Main Duties and Responsibilities

- Reads and translates the building plan measurements into the groundwork.
- Measures out build areas and set out the first rows of bricks and damp course.
- Constructs, repairs and maintains building blocks.
- Seals foundations with damp-resistant materials
- Uses spirit levels and plumb lines to check building alignment using hand tools or power tools and brick-cutting machines.
- Accounts for materials used in construction.
- Accounts for building tools under custody.
- Liaises with supervisor and user departments and other construction professionals.
- Performs any other duties as may be assigned by the Supervisor.

Qualifications and Experience

- Full Grade 12 full certificate with 5 "O" levels with Credit or better in English and Mathematics.
- Minimum of a Craft Certificate in Bricklaying or any other related field.
- Not less than one (1) year of practical experience.

Required Competencies and Behavioural Attributes

- Good interpersonal skills to effectively interact with technical staff and carry out tasks.
- Ability to operate civil engineering equipment.

Reporting Relationships

- Immediate Supervisor: **Building Foreman**
- **Salary Scale: PSS08**

2. Carpenter

(1 position)

Job Purpose

To work with wood to build and repair structures and other items including calculating quotes and creating design plans for remodelling projects.

Main Duties and Responsibilities

- Installs wooden structures such as roofing frames, rafters, partitions, joists and stud work.
- Installs cabinets, shelving, fitted furniture, drywall and insulation.
- Adds fixtures and fittings such as door handles, locks, hinges and closures.
- Selects lumber by size and strength to suit each job, sourcing wood to suit the departmental budget and style.
- Monitors the number of fasteners and materials required for each job.
- Liaises with supervisor and user departments and other construction professionals.
- Performs any other duties as may be assigned by the Supervisor.

Qualifications and Experience

- Grade 12 full School Certificate with 5 "O" levels with Credit or better in English and Mathematics.
- Minimum of a Craft Certificate in Carpentry and Joinery or any other related field.
- Not less than one (1) year of practical experience.

Required Competencies and Behavioural Attributes

- Good interpersonal skills to effectively interact with technical staff and carry out tasks.
- Ability to operate civil engineering equipment.

Reporting Relationships

- Immediate Supervisor: **Building Foreman**
- **Salary Scale: PSS08**

3. Plumber

(2 Positions)

Job Purpose

- Installs, repairs and maintains plumbing systems and components.
- Locates, identifies and marks areas for leakages, periodic meter reading and recommend remedial measures.
- Installs, repairs and maintains underground storm sanitary and water piping systems.
- Installs, repairs and maintains sinks, tubs and toilets.
- Installs, repairs and maintains water heaters and conditioners.
- Identifies required tools and selects the type and size of materials required.
- Tests pipe systems and fixtures for leaks.
- Ensures all installations, repairs and maintenance meet environmental protection requirements.
- Performs scheduled maintenance service on plumbing systems and fixtures.
- Performs additional duties as may be assigned by the Supervisor.

Qualifications and Experience

- Grade 12 full School Certificate with 5 "O" levels with Credit or better in English and Mathematics.
- Minimum of a Craft Certificate.
- Not less than one (1) year of practical experience.

Required Competencies and Behavioural Attributes

- Good interpersonal skills to effectively interact with technical staff and carry out tasks.
- Ability to operate civil engineering equipment.

Reporting Relationships

- Immediate Supervisor: **Building Foreman**
- **Salary Scale: PSS09**

MODE OF APPLICATION

Interested applicants meeting the above requirement should submit signed application letters, a detailed Curriculum Vitae, ZAQA validated copies of Academic Certificates, certified Professional Certificates and three (03) names of referees, two (02) of whom must be Professionally acquainted with the applicant.

The applications in hard copies should be submitted to the undersigned **not** later than **Friday 25th AUGUST 2023** or **soft copies to jobs@cbu.ac.zm**.

The Registrar
The Copperbelt University
Plot 4692, Jambo Drive, Riverside
P O Box 21692
KITWE

****Please note that only short-listed candidates will be contacted****